



The European Shooting Confederation  
Avenue de Rhodanie 60, 1007 Lausanne,  
Switzerland

Secretariat  
Malaya Polyanka 2  
119180 Moscow, Russia  
Tel.: +7 (495) 221 30 05  
Fax.: +7 (495) 221 30 07  
E-Mail: [esc@escsport.eu](mailto:esc@escsport.eu)  
[www.esc-shooting.org](http://www.esc-shooting.org)

ESC Honorary Presidents and Honorary Members  
ESC Member Federations  
Chairmen of the Permanent Committees  
Anti-Doping Officers  
Auditors

Moscow, March 12, 2013

Dear Colleagues,

It is my pleasure to herewith officially invite you to the XXIV Ordinary General Assembly of the European Shooting Confederation that will take place in Moscow, Russia, on May 17-18, 2013 in the "Renaissance Moscow Olympic Hotel".

Enclosed you will find the EVENTS SCHEDULE, the GA Registration Form, the GA Delegates/Observers form, the GA Warrant of Attorney form. Please, return the filled in forms to the ESC Secretariat by e-mail [esc@escsport.eu](mailto:esc@escsport.eu) or by fax +7.495.6245863.

Let me remind you that the ESC Statutes determine the norms of representation of National Federations at the General Assembly:

- according to Art. 5.8, one federation representing all shooting sports will have two votes and may be represented by one or two delegates;
- according to Art. 5.9, if a country is represented by two federations, each federation is entitled to one vote and one delegate;
- According to Art. 5.10, member federations may be represented by proxy, given in writing. One member federation may not represent more than one other member federation. Member federations with one vote may only hold one proxy vote. Member federations with two votes may hold two proxy votes.

There is a certain number of rooms booked in the "Renaissance Moscow Olympic Hotel" for the participants of the GA through travel agency REISEBUERO "WELT". In case you indicate in the GA Registration form that you prefer to stay in the "Renaissance Moscow Olympic Hotel" you should get a confirmation and an invoice from REISEBUERO "WELT".

For those of you who need visa to come to Russia special arrangements will be done after you complete the GA Registration forms and send them back to the ESC Secretariat. That is why we ask you to complete the GA Registration forms at your earliest convenience.

National Federations applying for European Championships 2016-2017 are welcome to make presentations at the General Assembly. However, such presentations should have a maximum length of 5 minutes and should be handed over to the ESC Secretariat on May 17 at 14.00 latest.

The minutes of the proceedings of the XXIV General Assembly will be sent to the Member Federations within two month after the meeting.

I look forward to welcoming you all in Moscow.

With best regards,

Vladimir Lisin  
President



**EVENT SCHEDULE**  
**OF THE ESC GENERAL ASSEMBLY 2013**

**Thursday, May 16**

- arrival of the Presidium members

- arrival of the ESC GA delegates

17.00 – 20.00 – ESC Presidium meeting

21.00 – 23.00 – dinner for the ESC Presidium members

**Friday, May 17**

- arrival of the ESC GA delegates

10.00 – 12.00 – ESC Presidium meeting (if needed)

10.00 – 12.00 – seminar on legislation and environmental issues

13.00 – 15.00 – welcome lunch for the Presidium members and the delegates

16.00 – 19.00 – the ESC General Assembly

20.00 – 23.00 – reception for the ESC GA delegates on behalf of the Russian Shooting Union

**Saturday, May 18**

10.00 – 12.00 – the ESC General Assembly

13.00 – 14.30 – working lunch for the ESC GA delegates

15.00 – 17.00 – the ESC General Assembly (elections)

17.00 – 18.00 – meeting of the new ESC Presidium

19.00 – 23.00 – reception on behalf of the ESC President

**Sunday, May 19**

- departure of the GA delegates and the ESC Presidium members



## **AGENDA**

### **XXIV General Assembly of the European Shooting Confederation**

#### **Renaissance Moscow Olympic Hotel**

**Friday, May 17**

**16.00 – 19.00**

1. Welcome of the ESC President and Opening
2. Roll-call
3. Approval of the Agenda
4. Nomination of Elections Committee, Minutes Committee, Review Committee
5. Approval of the Minutes of the XXIII ESC General Assembly in Belgrade, Serbia, 30.07.2011
6. President's report
7. Awards / Honorary Membership
8. Presidium's report
9. Treasure's report
10. Auditors' report and official discharge of the Presidium for financial activity in 2011-2012.
11. Approval of the Preliminary budget for 2013
12. Proposals of the Presidium:
  - Approval of addendums and changes in the ESC Statutes and General Regulations
  - Approval of the Athletes' Committee regulations (new)
  - Other proposals
13. Proposals of the Member Federations
14. Presentation of the "European Games" project
15. Decision on the Membership fees
16. Miscellaneous

## **Saturday, May 18**

### **10.00-12.00**

#### 17. Reports of the Organizing Committees of the European Championships:

- ECH 2013 (25/50/300M) in Osijek (Croatia);
- ECH 2013 (Shotgun, RT) in Suhl (Germany);
- ECH 2014 (10 m) in Moscow (Russia);
- ECH 2014 (Shotgun) – organizer to be appointed at the Presidium meeting on May 16 (according to the ESC General Regulations 3.4.2.)
- ECH 2015 (10 m) in Arnheim (Netherlands)
- ECH 2015 in Maribor (Slovenia) – final decision to be taken at the Presidium meeting on May 16 (according to the ESC General Regulations 3.4.2.)

#### 18. Voting on Organizers of the European Championships 2016-2017:

- ECH 2016 (10 m)
- ECH 2016 (Shotgun)
- ECH Juniors 2016 (R, P)
- ECH 2017 (10 m)
- ECH 2017 (25/50/300m, RT, Shotgun)

### **15.00– 17.00**

#### 19. Elections:

- ESC President
- ESC Vice-Presidents
- ESC Presidium members
- Chairperson of the Technical Committee
- Chairperson of the Press and Promotion Committee
- Auditors

#### 20. Any new business



# **European Shooting Confederation**

## **Proposals of the Presidium**

### **Proposals for changes of the ESC Statutes**

### **Proposals for the Guidelines for the Athletes' Committee**

<b>The ESC Statutes</b> Revised and supplemented on 30th July 2011.		<b>The ESC Statutes - new</b> New proposals for changes of the ESC Statutes (text in red colour)	
Article <b>1.0</b> 1.1	<b>PURPOSE</b> The purpose of the European Shooting Confederation (ESC) is to maintain, to strengthen and to develop the amateur sport of shooting in Europe in accordance with the Constitution and the General Regulations of the ISSF and to strengthen the bonds of friendship and good relations among the national member federations without any political, religious or racial discrimination. Moreover the European Shooting Confederation shall directly or indirectly ensure the common interest of the European Shooting Confederation in the International Shooting Sport Federation.	Article <b>1.0</b> 1.1	<b>PURPOSE</b> The purpose of the European Shooting Confederation (ESC) is to maintain, to strengthen and to develop the <del>amateur</del> sport of shooting in Europe in accordance with the Constitution and the General Regulations of the <b>International Shooting Sport Federation (ISSF-former UIT)</b> and to strengthen the bonds of friendship and good relations among the national member federations without any political, religious or racial discrimination. Moreover the <del>ESC European Shooting Confederation shall</del> <b>must</b> directly or indirectly ensure the common interest of the <del>ESC European Shooting Confederation</del> in the <b>ISSF International Shooting Sport Federation</b> .
1.2  1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6  1.2.7	The objects of the ESC are:     to encourage sponsorships in order to guarantee the economic solidity of the European Shooting Confederation,   	1.2 1.2.1  1.2.2  1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8  1.2.9  1.3.	The objects of the ESC are:  <b>to promote the shooting sport in Europe in a spirit of peace, understanding and fair play, without any discriminations on account of politics, gender, religion, race or any other reason,</b>  <b>to maintain good relations with and cooperate with the ISSF for the promotion and development of shooting sport,</b>     to encourage sponsorships in order to guarantee the economic solidity of the <del>ESC European Shooting Confederation</del> ,  <b>In these Statutes the use of the masculine form shall be interpreted also to refer to the feminine.</b>
<b>2.0</b> 2.1.	<b>HEADQUARTERS</b> The headquarters of the ESC shall be in the country of domicile of the President and of the Secretariat.  If they are domiciled in different countries, the Presidium will decide the location of the headquarters.	<b>2.0</b> 2.1	<b>HEADQUARTERS</b> <b>The Presidium determines the location of the headquarters of the ESC which is currently located in Lausanne, Switzerland.</b>  <del>The headquarters of the ESC shall be in the country of domicile of the President and of the Secretariat If they are domiciled in different countries, the Presidium will decide the location of the headquarters.</del>
2.2	The ESC shall be registered in accordance	2.2	The ESC <del>shall</del> <b>must</b> be registered in

	with the laws of the country of headquarters.		accordance with the laws of the country of headquarters.
2.3	The funds of the ESC shall be deposited in a bank as decided by the Presidium.	2.3	The funds of the ESC <del>shall</del> <b>must</b> be deposited in a bank as decided by the Presidium.
<b>3.0</b>	<b>MEMBERSHIP</b>	<b>3.0</b>	<b>MEMBERSHIP</b>
3.1	The European Shooting Confederation shall be composed of European shooting federations of the nations represented in the European Olympic Committees Organisation (EOC). The shooting federation shall be approved by the ESC Presidium as the sole governing body of shooting sports in their country, and be a member of and recognised by their respective National Olympic Committee, which is a full member of the International Olympic Committee.	3.1	The <b>ESC is European Shooting Confederation</b> <del>shall be</del> composed of European shooting federations of the nations represented in the European Olympic Committees Organisation (EOC). The shooting federation shall be approved by the ESC Presidium as the sole governing body of shooting sports in their country, and be a member of and recognised by their respective National Olympic Committee, which <del>is</del> <b>must be</b> a full member of the International Olympic Committee.
3.2	Membership is open to one Federation from each country. Countries with two member federations recognised prior to 1999 may retain dual membership, but no new applications for membership shall be accepted from more than one federation per country. If two federations represent a country, each federation shall pay half the membership fee.	3.2	Membership is open to one Federation from each country. Countries with two member federations recognised prior to 1999 may retain dual membership, but no new applications for membership <del>shall</del> <b>can</b> be accepted from more than one federation per country. If two federations represent a country, each federation shall pay half the membership fee.
3.6	A federation not having paid any amount owing by the due date will be charged interest at the rate of 10% per annum on the amount outstanding from the date due.  Any federation who has not paid any amount or interest owing by the due date will not be permitted to enter the next championships until the full amount outstanding has been paid.	3.6	<del>A federation not having paid any amount owing by the due date will be charged interest at the rate of 10% per annum on the amount outstanding from the date due.</del>  Any federation who has not paid any amount or interest owing by the due date will not be permitted to enter the next championships until the full amount outstanding has been paid.
3.7.	The ISSF Code of Ethics must be followed by all members of the European Shooting Confederation, teams, officials and athletes.	3.7	The ISSF Code of Ethics must be followed by all members of the <b>ESC European Shooting Confederation</b> , teams, officials and athletes.
3.8.	The ISSF Anti-Doping Regulations must be followed by all members of the European Shooting Confederation, teams, officials and athlete.	3.8	The ISSF Anti-Doping Regulations must be followed by all members of the <b>ESC European Shooting Confederation</b> , teams, officials and athletes.
		3.9.	<b>RIGHTS OF THE MEMBER FEDERATUINS</b> Each Member Federation has the following rights at the General Assembly:
		3.9.1	to take part in and exercise their voting rights at the General Assembly,
		3.9.2	to propose candidates for the election of any function within in the ESC bodies and committees,



		3.9.3	to take part in ESC competitions with their athletes in accordance with the ESC General Regulations,
		3.9.4	to exercise all other rights granted to them by these Statutes and regulations and decisions made under them,
		3.9.5	to submit applications for the organisation of European Championships.
			<b>OBLIGATIONS OF THE MEMBER FEDERATIONS</b>
		3.1o	Each Member Federation has the following obligations:
		3.10.1	to observe the principles of loyalty, integrity and sportsmanship in accordance with the principles of fair play,
		3.10.2	to comply with these Statutes and General Regulations and decisions made under them,
		3.10.3	to be responsible for the conduct of its athletes, officials or other team members exercising a function at ESC competitions,
		3.10.4	to pay the annual membership fee,
		3.10.5	to meet the responsibility as Host Federation entrusted with the organisation of the European Championships, including all obligations in accordance with the regulations of the ESC Statutes, ESC General Regulations and the ISSF Rules in terms to organisation, finances and all other aspects of organisation in relation with ESC and third parties.
			<b>SUSPENSION AND EXCLUSION FROM THE ESC</b>
		3.11	A Member Federation may be excluded from the ESC if it has:
		3.11.1	failed to settle its financial obligations towards the ESC,
		3.11.2	seriously breached these Statutes, ESC General Regulations or decision made under them,
		3.11.3	lost its qualifying status as a representative national shooting federation,
		3.11.4	been refused membership of, or excluded from the ISSF.
		3.12	The exclusion of a Member Federation must be decided by the General Assembly. The exclusion must be supported by three-quarters or more of the General Assembly, and at least half of the total number of member Federations must be represented
			A Member Federation is obliged to settle all



<p>3.9.</p>	<p>The rare distinction of Honorary Membership (with or without an honorary title) may be granted to individuals for outstanding services to the ESC.</p> <p>Honorary membership will be decided by the General Assembly on recommendation of the Presidium (see art. 7.2.7).</p>	<p>3.13</p>	<p>outstanding financial obligations due to ESC prior to its withdrawal or dissolution and/or the termination of its membership.</p> <p>If, in the opinion of the Presidium, a Member Federation has committed a serious breach of these Statutes or General Regulations or decisions made under them, (see also art. 3.4.1. General Regulations of ESC), the Presidium is entitled to suspend the Member Federation with immediate effect.</p> <p>Any suspension must be submitted to the next General Assembly for consideration as to whether or not the Member Federation should be excluded, or the suspension lifted or continued. If the General Assembly does not approve the matter, the suspension must cease.</p> <p><i>(REMOVED TO 6.8)</i></p>
<p><b>4.0</b> 4.1 4.1.4 4.2 4.3 4.4</p>	<p><b>ORGANISATION</b></p> <p>The European Shooting Confederation shall conduct its work through the following bodies and committees:</p> <p>The three (3) Anti-Doping Officers</p> <p>Sub Committees or Temporary Committees may be nominated by the General Assembly or by the Presidium.</p> <p>Each candidate for an office must have the support of his/her national federation. The application for election must contain personal information including a C.V. (See also Guidelines to the Statutes of the ESC)</p> <p>In no circumstances shall any officer derive benefit of expenses paid by the Confederation in excess of those incurred.</p>	<p><b>4.0</b> 4.1 4.1.4 4.2 4.3 4.4</p>	<p><b>ORGANISATION</b></p> <p>The <del>ESC European Shooting Confederation</del> shall conduct its work through the following bodies and committees:</p> <p>The <del>three (3)</del> Anti-Doping Officers</p> <p><i>(REMOVED TO 8.6)</i></p> <p>The Member Federation may propose candidates for any ESC function within in the ESC bodies and committees.</p> <p>A candidate nominated for election or re-election to any position in the ESC must be a current member and have the support of his/her national federation. The application for election must contain personal information including a C.V. (See also Guidelines to the Statutes of the ESC)</p> <p>In no circumstances <del>shall</del> <b>should</b> any officer derive benefit of expenses paid by the Confederation in excess of those incurred.</p>

<p>5.0 5.2</p> <p>5.2.1</p> <p>5.4</p>	<p><b>GENERAL ASSEMBLY</b></p> <p>Ordinary meetings of the General Assembly shall be held every two (2) years, preferably in the town where the European Championships are staged.</p> <p>Extraordinary meetings of the General Assembly shall be held at the request of the Presidium, or of at least half of the total number of member federations in current affiliation.</p> <p>The summons for the General Assembly together with the agenda, the periodic report, the proposals and the nominations for the elections set forth by the member federations and/or the Presidium shall be posted to the member federations at least two (2) months before the Assembly convenes.</p>	<p>5.0 5.2</p> <p>5.2.1</p> <p>5.2.2</p> <p>5.4</p>	<p><b>GENERAL ASSEMBLY</b></p> <p>Ordinary meetings of the General Assembly <del>shall</del> <b>must</b> be held every two (2) years, preferably in the town where the European Championships are staged.</p> <p>A decision on convocation of the meeting of General Assembly and on dates and place of the meeting are taken by the ESC Presidium.</p> <p>Extraordinary meetings of the General Assembly <del>shall</del> <b>must</b> be held at the request of the Presidium, or of at least half of the total number of member federations in current affiliation.</p> <p>The summons for the General Assembly together with the agenda, the periodic report, the proposals and the nominations for the elections set forth by the member federations and/or the Presidium <del>shall</del> <b>must</b> be posted to the member federations at least two (2) months before the Assembly convenes.</p>
<p>6.0</p> <p>6.2</p> <p>6.4</p> <p>6.4.2</p> <p>6.4.5</p> <p>6.4.6</p> <p>6.6</p>	<p><b>RULES OF PROCEDURE AND FUNCTIONS OF THE GENERAL ASSEMBLY PROCEDURE</b></p> <p>Before the official opening of the General Assembly the secretary shall conduct the roll call of voting powers, establish the voting list and announce the total number of eligible votes to the General Assembly.</p> <p><b>FUNCTIONS</b></p> <p>Approval of the President's Report, the Periodic Report, the Auditor's Report and other relevant reports.</p> <p>Choice of the countries to organise the European Championships. The championships for the period of GA-year+3 to GA-year+4 shall be decided at the General Assembly every second year.</p> <p>Decision on applications for affiliation to the ESC.</p> <p><b>ELECTION OF THE PRESIDIUM</b> The Presidium of the ESC shall be elected</p>	<p>6.0</p> <p>6.2</p> <p>6.4</p> <p>6.4.2</p> <p>6.4.5</p> <p>6.4.6</p> <p>6.6</p>	<p><b>RULES OF PROCEDURE AND FUNCTIONS OF THE GENERAL ASSEMBLY PROCEDURE</b></p> <p>Before the official opening of the General Assembly the <del>secretary</del> <b>Secretary General or a member of the Presidium appointed by the Presidium</b> <del>shall</del> <b>must</b> conduct the roll call of voting powers, establish the voting list and announce the total number of eligible votes to the General Assembly.</p> <p><b>FUNCTIONS</b></p> <p>Approval of the strategy of the ESC and general policies of the ESC for cooperation with the ISSF and representation of the views and statements of the ESC and European member federations in the ISSF bodies.</p> <p>Approval of the President's Report, the Periodic Report, the Auditor's Report and other relevant reports.</p> <p>Choice of the countries to organise the European Championships. The championships for the period of GA-year+3 to GA-year+4 <del>shall</del> <b>should</b> be decided at the General Assembly every second year.</p> <p>Decision on applications for affiliation to the ESC <b>and on proposals of the Presidium to the exclusion or the suspension of a member federation.</b></p> <p><b>ELECTION OF THE PRESIDIUM</b> The Presidium of the ESC <del>shall</del> <b>must</b> be elected</p>

	in the following order of precedence:		in the following order of precedence:
6.6.1	The President	6.6.1	the President
6.6.2	two Vice Presidents	6.6.2	two (2) Vice-Presidents
6.6.3	eight members of the Presidium	6.6.3	eight (8) members of the Presidium
		6.6.4	The General Assembly must organise an Elections Committee for voting in elections, chosen from among those delegates of Member Federations who are not presenting any candidates for vacant position. The Elections Committee consists of two members and a Chairman who has to sign the protocol with the results of the elections.
		6.6.5	During the election of the President, the out-going President must, if seeking re-election, surrender the chair to a “chairman pro tempore”, elected by the General Assembly, who will then conduct the election. If re-elected, the out-going President subject to the previous provision resumes his position after the election and continues to chair the General Assembly.
6.6.4	If in the election for President no candidate receives an absolute majority of valid votes cast (50% plus 1 vote), a second ballot shall be taken between the two candidates who have received the highest number of votes. The candidate, who then receives the higher number of votes, will be declared elected.	6.6.6	If in the election for President no candidate receives an absolute majority of valid votes cast (50% plus 1 vote), a second ballot <del>shall</del> must be taken between the two candidates who have received the highest number of votes. The candidate, who then receives the higher number of votes, will be declared elected.
6.6.5	The elections for the remaining places will be decided by a simple majority.	6.6.7	The elections for the remaining places will be decided by a simple majority.
		6.6.8	The newly elected President, the Vice-Presidents and the members of the Presidium take office after the closing of the General Assembly.
		6.6.9	One position within the Presidium must be reserved for a woman or a man.
6.7	ELECTION OF THE CHAIRMEN OF PERMANENT COMMITTEES AND OF TWO AUDITORS The Chairmen for the following permanent committees shall be elected: - Technical Committee - Press and Promotion Committee -and Two Auditors	6.7	ELECTION OF THE CHAIRMEN OF PERMANENT COMMITTEES AND OF TWO AUDITORS The Chairmen for the following permanent committees <del>shall</del> must be elected: - the Technical Committee - the Press and Promotion Committee - and Two Auditors
6.8	Election of Honorary Members.	6.8	<b>ELECTION OF THE HONORARY MEMBERS</b> The rare distinction of Honorary Membership (with or without an honorary title) may be granted to individuals for outstanding services

			<p>to the ESC.</p> <p>Honorary membership will be decided by the General Assembly on recommendation of the Presidium (see art. 7.2.7).</p> <p>Honorary members may attend the General Assembly in an advisory capacity, but they have no vote.</p>
<p><b>7.0</b></p> <p>7.1</p>	<p><b>PRESIDIUM</b></p> <p>The Presidium consists of:</p> <ul style="list-style-type: none"> <li>- the President</li> <li>- the two (2) Vice Presidents</li> <li>- eight (8) members.</li> </ul>	<p><b>7.0</b></p> <p>7.1</p> <p>7.1.1</p> <p>7.1.2</p> <p>7.1.3</p> <p>7.1.4</p> <p>7.1.5</p> <p>7.1.6</p> <p>7.1.7</p> <p>7.1.8</p> <p>7.1.9</p> <p>7.1.10</p> <p>7.3</p> <p>7.4</p> <p>7.5</p>	<p><b>PRESIDIUM</b></p> <p>The Presidium consists of:</p> <ul style="list-style-type: none"> <li>- the President</li> <li>- the two (2) Vice Presidents</li> <li>- eight (8) members of the Presidium.</li> </ul> <p>The President represents the ESC.</p> <p>The President should, inter alia, have the following roles and duties:</p> <ul style="list-style-type: none"> <li>to preside at all meetings of the General Assembly and the Presidium,</li> <li>to represent the ESC in all dealings with the ISSF and any other relevant international organisation, on behalf of the ESC in consultation with the members of the Presidium,</li> <li>to maintain relations with the ISSF and the ESC member Federations,</li> <li>to create and propose to the Presidium and the General Assembly the strategic plan for developing the ESC and the shooting sport in Europe,</li> <li>to take responsibility for the general management and well-being of the ESC,</li> <li>to negotiate or to oversee the negotiation of all major contracts on behalf of ESC in consultation with the members of the Presidium,</li> <li>to create any task force or working group he/she may deem necessary or advisable to address any urgent situation,</li> <li>to supervise the work of the Secretariat.</li> </ul> <p><b>FUNCTIONS OF THE PRESIDIUUM</b></p>
<p>7.1.1</p> <p>7.1.2</p> <p>7.1.3</p> <p>7.2</p> <p>7.2.4</p>	<p>elects the members of the Permanent Committees, Sub Committees and Temporary Committees, and the three (3)</p>	<p>7.2</p> <p>7.2.4</p>	<p>elects the members of the Permanent Committees, Sub Committees and Temporary Committees, and the three (3) Anti-Doping</p>

<p>7.2.8</p> <p>7.2.10</p>	<p>Anti-Doping Officers for a four-year term of office. They are eligible for re-election,</p> <p>deals with all matters and makes all decisions, which are not to be handled by other committees of the ESC</p> <p>Each member of the Presidium (except the President) has one vote. The President votes only in case of a tie, when he shall cast the deciding vote. All decisions are taken by open ballot, except when 50% or more of the members present requests a secret vote. A postal vote may be conducted in the interval between meetings. When a postal vote is required, the President must send to each member a clear statement of the question to be voted upon, with a request that each member must return his vote before a stated date. Within eight (8) days of closing, the postal vote, the President must send a report and the result of the vote to the members.</p> <p>A non-response will be taken to signify an affirmative vote.</p>	<p>7.2.8</p> <p>7.2.10</p> <p>7.6</p>	<p>Officers and approves the results of the elections for the Athletes' Committee for a four-year term of office. They are eligible for re-election,</p> <p>deals with all matters and makes all decisions, which do not fall within the legal or statutory on the General Assembly are not to be handled by other committees of the ESC</p> <p>Each member of the Presidium (except the President) has one vote. The President votes only in case of a tie, when he shall cast the deciding vote. All decisions are taken by open ballot, except when 50% or more of the members present requests a secret vote. A postal vote may be conducted in the interval between meetings. As a common form, the postal vote is electronic postal vote. When a postal vote is required, the President must send to each member a clear statement of the question to be voted upon, with a request that each member must return his vote before a stated date. Within eight (8) days of closing, the postal vote, the President must send a report and the result of the vote to the members.</p> <p>A non-response will be taken to signify an affirmative vote.</p> <p>The Presidium must appoint the Secretary General upon proposal of the President and determine the term of office which has to be in accordance with the President's term of office.</p>
<p>8.0</p> <p>8.1.1</p>	<p><b>PERMANENT COMMITTEES, TEMPORARY COMMITTEES, AND ANTI-DOPING OFFICERS</b></p> <p>The Permanent Committees shall advise and support the Presidium in all technical questions of preparation and organisation of the shooting events.</p>	<p>8.0</p> <p>8.1</p> <p>8.1.1</p>	<p><b>PERMANENT COMMITTEES, TEMPORARY COMMITTEES, AND ANTI-DOPING OFFICERS</b></p> <p>The ESC Committees are:</p> <ul style="list-style-type: none"> <li>- the Permanent Committees</li> <li>- the Sub Committees</li> <li>- the Temporary Committees</li> <li>- the Anti-doping Officers</li> </ul> <p>The ESC Permanent Committees are:</p> <ul style="list-style-type: none"> <li>- the Technical Committee</li> <li>- the Press and Promotion Committee</li> <li>- the Athletes Committee</li> </ul> <p>The Permanent Committees shall should advise and support the Presidium in all technical questions of preparation and organisation of the shooting events.</p>

8.1.2	The Permanent Committees shall work in accordance with the Guidelines.	8.1.2	The Permanent Committees <del>shall</del> <b>must</b> work in accordance with the Guidelines.
8.1	<p>The Permanent Technical Committee consists of a Chairman, elected by the General Assembly, and 12 members, three from each of the four shooting disciplines (Rifle, Pistol, Running Target and Shotgun).</p> <p>The members from each discipline form 4 Discipline Groups, and each group elects a Spokesman within the group.</p> <p>The Chairman of the Technical Committee and the four (4) Spokesmen constitute the Discipline Reference Group, which coordinates proposals, drafts and notifications to the Presidium.</p> <p>One position in each Discipline Group shall be reserved for a woman or a man.</p> <p>The Press and Promotion Committee consists of a Chairman and a maximum of six members.</p> <p>One position shall be reserved for a woman or a man.</p>	<p>8.2</p> <p>8.3</p> <p>8.4</p>	<p>The Permanent Technical Committee consists of a Chairman, elected by the General Assembly, and 12 members, three from each of the four shooting disciplines (Rifle, Pistol, Running Target and Shotgun).</p> <p>The members from each discipline form 4 Discipline Groups, and each group elects a Spokesman within the group.</p> <p>The Chairman of the Technical Committee and the four (4) Spokesmen constitute the Discipline Reference Group, which coordinates proposals, drafts and notifications to the Presidium.</p> <p>One position in each Discipline Group <del>shall</del> <b>must</b> be reserved for a woman or a man.</p> <p><b>The Press and Promotion Committee should advice and assist the Presidium in matters relating to media, sponsors and promotion.</b></p> <p>The Press and Promotion Committee consists of a Chairman and a maximum of six members. One position <del>shall</del> <b>must</b> be reserved for a woman or a man.</p> <p><b>The Athletes' Committee has a mission to represent the views of the athletes and make their voice heard within the ESC bodies.</b></p> <p><b>The Athletes' Committee consists of seven (7) athletes (2 rifle, 2 pistol, 2 shotgun and one running target athlete), elected by athletes during the European Championships. Rifle, Pistol and Shotgun must be represented by one man and one woman each. The Chairperson has to be elected by the Committee members during their first meeting</b></p> <p><b>The Athletes' Committee is represented at the ESC General Assembly by two members who must be athletes elected by the Committee, who have no voting right, but have the right to speak.</b></p>
8.2	Committee meetings shall be convened by the Chairman as necessary, at least once a year, after approval by the President.	8.5	Committee meetings <del>shall</del> <b>should</b> be convened by the Chairman as necessary, at least once a year, after approval by the President.
8.2.1	The Chairman of each Committee shall send the minutes of the Committee meetings within 4 weeks to the ESC Secretariat and their proposals at least 6 weeks before the next meeting of the Presidium.	8.5.1	The Chairman of each Committee <del>shall</del> <b>must</b> send the minutes of the Committee meetings within 4 weeks to the ESC Secretariat and their proposals at least 6 weeks before the next meeting of the Presidium.

8.3 8.3.1 8.3.1.1 8.3.1.2 8.3.1.3 8.4	The Anti-Doping Officers shall advise and support the Presidium in all questions concerning their special expertise.	8.6  8.7 8.7.1 8.7.1.1 8.7.1.2 8.7.1.3 8.8	Sub Committees or Temporary Committees may be nominated by the General Assembly or by the Presidium.  The Anti-Doping Officers <del>shall</del> <b>must</b> advise and support the Presidium in all questions concerning their special expertise.
8.4.1	The Anti-Doping Officers shall work in accordance with the guidelines.	8.8.1	The Anti-Doping Officers <del>shall</del> <b>must</b> work in accordance with the guidelines.
8.5		8.9	
<b>9.0</b>	<b>SECRETARIAT</b>	<b>9.0</b>	<b>SECRETARIAT</b>
9.1	A secretariat shall be established by the Presidium for the management of the current affairs of the European Shooting Confederation (ESC).	9.1	A secretariat <del>shall</del> <b>must</b> be established by the Presidium for the management of the current affairs of the <b>ESC European Shooting Confederation (ESC) in the country proposed by the President.</b>
9.2	The Secretary may not hold an office within the ESC.	9.2	<del>The Secretary may not hold an office within the ESC.</del> <b>To manage the current affairs of the ESC the Presidium may appoint a Secretary General proposed by the President.</b>
		9.3	<b>The Secretary General should be responsible for the:</b>
		9.3.1	<b>organisation, management and direction of the Secretariat,</b>
		9.3.2	<b>preparation of the meetings of the General Assembly, as well as meetings of the Presidium,</b>
		9.3.3	<b>coordination between the President and Presidium members,</b>
		9.3.4	<b>coordination of the ESC committees' work,</b>
		9.3.5	<b>cooperation between the ESC and organisers of European Championships, in cooperation with the appointed Technical Delegate, and other ESC official competitions or events,</b>
		9.3.6	<b>implementation of decisions of the meetings of the General Assembly, of the Presidium and the President,</b>
		9.3.7	<b>execution of the ESC's operational business and administrative work,</b>
		9.3.8	<b>taking minutes of the meetings of the General</b>



		9.3.9	Assembly, as well as of meetings of the Presidium, public relations work,
		9.3.10	taking care of the archive's documents of the ESC,
		9.4	The Secretary General must attend meetings of the General Assembly and of the Presidium and take an advisory part in deliberation, but has no vote.
<b>12.0</b>	<b>DISSOLUTION OF THE EUROPEAN SHOOTING CONFEDERATION</b>	<b>12.0</b>	<b>DISSOLUTION OF THE EUROPEAN SHOOTING CONFEDERATION</b>
12.4	In the case of dissolution of the ESC any remaining assets together with all records shall be placed in trust with the International Shooting Sport Federation (ISSF), recognised as the international, non-profit organisation.  Remaining assets shall only be used for the benefit of amateur shooting sports in Europe.	12.4	In the case of dissolution of the ESC any remaining assets together with all records <del>shall</del> <b>must</b> be placed in trust with the International Shooting Sport Federation (ISSF), recognised as the international, non-profit organisation.  Remaining assets <del>shall</del> <b>should</b> only be used for the benefit of amateur shooting sports in Europe.

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Numbers of articles in the Guidelines to the Statutes, in the Guidelines for the Technical Committee and in the Guidelines for the Press and Promotion Committee will be changed in accordance with the adopted changes of numbers of the articles in the ESC Statutes.

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## **THE GUIDELINES FOR THE ATHLETES' COMMITTEE**

The duties of the Athletes' Committee are the following:

1. To consider issues related to athletes and to report to the ESC;
2. To gather information and opinions on athletes' needs and problems during training and competitions at the European Championships;
3. To represent the rights and interests of athletes and to make related recommendations to the ESC Presidium;
4. To maintain contact with the ISSF Athletes' Committee;
5. To support the fight against doping.

The Athletes' Committee consists of seven (7) athletes (2 Rifle, 2 Pistol, 2 Shotgun and one Running target athlete), elected by athletes during the European Championships (the last ECH of discipline group before the elections). Rifle, Pistol and Shotgun must be represented by one man and one woman each.

The Athletes' Committee is composed of a majority of athletes who, at the time of their election/nomination, are at least participating in competitions of the European or/and international level in the corresponding discipline group (Pistol, Rifle, Shotgun and RT), or have done so within the previous four years.

The Athletes' Committee convenes at least once a year, according to invitation of the Chairperson of the Athletes' Committee or the ESC President. The ESC President has a right to invite the representative of the Athletes Committee to take part in the Presidium meeting when the topic on the agenda is related to the rights and interests of athletes. The minutes of the Committee meetings must be submitted to the President within four (4) weeks, and proposals at least six (6) weeks before the next meeting of the Presidium.

The Athletes' Committee is represented at the ESC General Assembly by two members who must be athletes elected by the Committee, who have no voting right, but have the right to speak.

The term of office is four years. The members of the Athletes' Committee are eligible for re-election, but only once.

The nominations will be done by the Member Federations – one nomination per Member Federation.

The ESC Member Federations may present a candidate for the Athletes' Committee according to the Guidelines to the ESC Statutes, but not earlier than two (2) months before and not later than 15 days before the day of the opening ceremony of the European Championships.

The Secretary General will establish a list of all nominated candidates including a C.V. separately for each discipline group. This list will be published at the ESC website.

With the accreditation of all participating athletes in the European Championships each athlete will be given a voting paper showing all the candidates and all the information on the voting procedure.

Each athlete may vote for a maximum of two (2) athletes in Pistol, Rifle and Shotgun and one (1) in Running target shooting discipline. The two (2) athletes in Rifle, Pistol and Shotgun and one athlete in Running Target who have received the highest number of votes, will be considered elected as members of the Athletes' Committee.

The Chairperson has to be elected by the Athletes' Committee members during their first meeting.

The ESC Member Federation is obliged to support and cover all necessary costs of its athlete in the Athletes' Committee.